

## Percent of Benefits to Total Salary FY 09-10

### FICA, Retirement, Long Term Disability, Unemployment, & Workmen's Comp.

FICA MED	1.45%	No Limit
FICA OLD AGE	6.20%	Up to \$106,800 for 2009
401(a)	14.20%	Up to \$230,000
State	15.72%	Non-Contributory Plan 14.22% + 401 k 1.5%
Disability	\$8.00	Monthly
Workers Comp.	0.21%	Ave. Professional and Clerical Job Classes
Unemployment	0.20%	For Fund 5000

### Health and Dental Insurance

	Medical/Dental
Single	\$441.16
Two-Party	\$757.88
Family	\$1,028.82

### Life Insurance

Part I	\$5.75	0.23 Per Thousand up to \$25,000
Part II	\$1.25	0.05 Per Thousand up to \$25,000
Part III	\$0.26	

#### 401(a) and Full Family Benefits

10,000	14,704.66	147.05%
15,000	15,834.51	105.56%
20,000	16,964.36	84.82%
25,000	18,094.21	72.38%
30,000	19,207.26	64.02%
35,000	20,320.31	58.06%
40,000	21,433.36	53.58%
45,000	22,546.41	50.10%
50,000	23,659.46	47.32%
55,000	24,772.51	45.04%
60,000	25,885.56	43.14%
65,000	26,998.61	41.54%
70,000	28,111.66	40.16%
75,000	29,224.71	38.97%
80,000	30,337.76	37.92%
85,000	31,450.81	37.00%
90,000	32,563.86	36.18%
95,000	33,676.91	35.45%
100,000	34,789.96	34.79%
105,000	35,903.01	34.19%
110,000	36,817.66	33.47%
115,000	37,620.71	32.71%
120,000	38,423.76	32.02%
125,000	39,226.81	31.38%
130,000	40,029.86	30.79%
135,000	40,832.91	30.25%
140,000	41,635.96	29.74%
145,000	42,439.01	29.27%

#### State and Full Family Benefits

10,000	14,856.66	148.57%
15,000	16,062.51	107.08%
20,000	17,268.36	86.34%
25,000	18,474.21	73.90%
30,000	19,663.26	65.54%
35,000	20,852.31	59.58%
40,000	22,041.36	55.10%
45,000	23,230.41	51.62%
50,000	24,419.46	48.84%
55,000	25,608.51	46.56%
60,000	26,797.56	44.66%
65,000	27,986.61	43.06%
70,000	29,175.66	41.68%
75,000	30,364.71	40.49%
80,000	31,553.76	39.44%
85,000	32,742.81	38.52%
90,000	33,931.86	37.70%
95,000	35,120.91	36.97%
100,000	36,309.96	36.31%
105,000	37,499.01	35.71%
110,000	38,489.66	34.99%
115,000	39,368.71	34.23%
120,000	40,247.76	33.54%
125,000	41,126.81	32.90%
130,000	42,005.86	32.31%
135,000	42,884.91	31.77%
140,000	43,763.96	31.26%
145,000	44,643.01	30.79%

150,000	43,242.06	28.83%	150,000	45,522.06	30.35%
155,000	44,045.11	28.42%	155,000	46,401.11	29.94%
160,000	44,848.16	28.03%	160,000	47,280.16	29.55%
165,000	45,651.21	27.67%	165,000	48,159.21	29.19%
170,000	46,454.26	27.33%	170,000	49,038.26	28.85%
175,000	47,257.31	27.00%	175,000	49,917.31	28.52%
180,000	48,060.36	26.70%	180,000	50,796.36	28.22%
185,000	48,863.41	26.41%	185,000	51,675.41	27.93%
190,000	49,666.46	26.14%	190,000	52,554.46	27.66%
195,000	50,469.51	25.88%	195,000	53,433.51	27.40%
200,000	51,272.56	25.64%	200,000	54,312.56	27.16%
205,000	52,075.61	25.40%	205,000	55,191.61	26.92%
210,000	52,878.66	25.18%	210,000	56,070.66	26.70%
215,000	53,681.71	24.97%	215,000	56,949.71	26.49%
220,000	54,484.76	24.77%	220,000	57,828.76	26.29%
225,000	55,287.81	24.57%	225,000	58,707.81	26.09%
230,000	56,090.86	24.39%	230,000	59,586.86	25.91%
235,000	56,183.91	23.91%	235,000	60,465.91	25.73%
240,000	56,276.96	23.45%	240,000	61,344.96	25.56%
245,000	56,370.01	23.01%	245,000	62,224.01	25.40%
250,000	56,463.06	22.59%	250,000	63,103.06	25.24%
255,000	56,556.11	22.18%	255,000	63,982.11	25.09%
260,000	56,649.16	21.79%	260,000	64,861.16	24.95%
265,000	56,742.21	21.41%	265,000	65,740.21	24.81%
270,000	56,835.26	21.05%	270,000	66,619.26	24.67%
275,000	56,928.31	20.70%	275,000	67,498.31	24.54%
280,000	57,021.36	20.36%	280,000	68,377.36	24.42%
285,000	57,114.41	20.04%	285,000	69,256.41	24.30%
290,000	57,207.46	19.73%	290,000	70,135.46	24.18%
295,000	57,300.51	19.42%	295,000	71,014.51	24.07%
300,000	57,393.56	19.13%	300,000	71,893.56	23.96%
305,000	57,486.61	18.85%	305,000	72,772.61	23.86%
310,000	57,579.66	18.57%	310,000	73,651.66	23.76%
315,000	57,672.71	18.31%	315,000	74,530.71	23.66%
320,000	57,765.76	18.05%	320,000	75,409.76	23.57%
325,000	57,858.81	17.80%	325,000	76,288.81	23.47%
330,000	57,951.86	17.56%	330,000	77,167.86	23.38%
335,000	58,044.91	17.33%	335,000	78,046.91	23.30%
340,000	58,137.96	17.10%	340,000	78,925.96	23.21%
345,000	58,231.01	16.88%	345,000	79,805.01	23.13%
350,000	58,324.06	16.66%	350,000	80,684.06	23.05%

**401(a) and Two-Party Benefits**

10,000	11,453.38	114.53%
15,000	12,583.23	83.89%
20,000	13,713.08	68.57%
25,000	14,842.93	59.37%
30,000	15,955.98	53.19%
35,000	17,069.03	48.77%
40,000	18,182.08	45.46%
45,000	19,295.13	42.88%
50,000	20,408.18	40.82%
55,000	21,521.23	39.13%
60,000	22,634.28	37.72%
65,000	23,747.33	36.53%

**State and Two-Party Benefits**

10,000	11,605.38	116.05%
15,000	12,811.23	85.41%
20,000	14,017.08	70.09%
25,000	15,222.93	60.89%
30,000	16,411.98	54.71%
35,000	17,601.03	50.29%
40,000	18,790.08	46.98%
45,000	19,979.13	44.40%
50,000	21,168.18	42.34%
55,000	22,357.23	40.65%
60,000	23,546.28	39.24%
65,000	24,735.33	38.05%

70,000	24,860.38	35.51%	70,000	25,924.38	37.03%
75,000	25,973.43	34.63%	75,000	27,113.43	36.15%
80,000	27,086.48	33.86%	80,000	28,302.48	35.38%
85,000	28,199.53	33.18%	85,000	29,491.53	34.70%
90,000	29,312.58	32.57%	90,000	30,680.58	34.09%
95,000	30,425.63	32.03%	95,000	31,869.63	33.55%
100,000	31,538.68	31.54%	100,000	33,058.68	33.06%
105,000	32,651.73	31.10%	105,000	34,247.73	32.62%
110,000	33,566.38	30.51%	110,000	35,238.38	32.03%
115,000	34,369.43	29.89%	115,000	36,117.43	31.41%
120,000	35,172.48	29.31%	120,000	36,996.48	30.83%
125,000	35,975.53	28.78%	125,000	37,875.53	30.30%
130,000	36,778.58	28.29%	130,000	38,754.58	29.81%
135,000	37,581.63	27.84%	135,000	39,633.63	29.36%
140,000	38,384.68	27.42%	140,000	40,512.68	28.94%
145,000	39,187.73	27.03%	145,000	41,391.73	28.55%
150,000	39,990.78	26.66%	150,000	42,270.78	28.18%
155,000	40,793.83	26.32%	155,000	43,149.83	27.84%
160,000	41,596.88	26.00%	160,000	44,028.88	27.52%
165,000	42,399.93	25.70%	165,000	44,907.93	27.22%
170,000	43,202.98	25.41%	170,000	45,786.98	26.93%
175,000	44,006.03	25.15%	175,000	46,666.03	26.67%
180,000	44,809.08	24.89%	180,000	47,545.08	26.41%
185,000	45,612.13	24.66%	185,000	48,424.13	26.18%
190,000	46,415.18	24.43%	190,000	49,303.18	25.95%
195,000	47,218.23	24.21%	195,000	50,182.23	25.73%
200,000	48,021.28	24.01%	200,000	51,061.28	25.53%
205,000	48,824.33	23.82%	205,000	51,940.33	25.34%
210,000	49,627.38	23.63%	210,000	52,819.38	25.15%
215,000	50,430.43	23.46%	215,000	53,698.43	24.98%
220,000	51,233.48	23.29%	220,000	54,577.48	24.81%
225,000	52,036.53	23.13%	225,000	55,456.53	24.65%
230,000	52,839.58	22.97%	230,000	56,335.58	24.49%
235,000	52,932.63	22.52%	235,000	57,214.63	24.35%
240,000	53,025.68	22.09%	240,000	58,093.68	24.21%
245,000	53,118.73	21.68%	245,000	58,972.73	24.07%
250,000	53,211.78	21.28%	250,000	59,851.78	23.94%
255,000	53,304.83	20.90%	255,000	60,730.83	23.82%
260,000	53,397.88	20.54%	260,000	61,609.88	23.70%
265,000	53,490.93	20.19%	265,000	62,488.93	23.58%
270,000	53,583.98	19.85%	270,000	63,367.98	23.47%
275,000	53,677.03	19.52%	275,000	64,247.03	23.36%
280,000	53,770.08	19.20%	280,000	65,126.08	23.26%
285,000	53,863.13	18.90%	285,000	66,005.13	23.16%
290,000	53,956.18	18.61%	290,000	66,884.18	23.06%
295,000	54,049.23	18.32%	295,000	67,763.23	22.97%
300,000	54,142.28	18.05%	300,000	68,642.28	22.88%
305,000	54,235.33	17.78%	305,000	69,521.33	22.79%
310,000	54,328.38	17.53%	310,000	70,400.38	22.71%
315,000	54,421.43	17.28%	315,000	71,279.43	22.63%
320,000	54,514.48	17.04%	320,000	72,158.48	22.55%
325,000	54,607.53	16.80%	325,000	73,037.53	22.47%
330,000	54,700.58	16.58%	330,000	73,916.58	22.40%
335,000	54,793.63	16.36%	335,000	74,795.63	22.33%
340,000	54,886.68	16.14%	340,000	75,674.68	22.26%
345,000	54,979.73	15.94%	345,000	76,553.73	22.19%
350,000	55,072.78	15.74%	350,000	77,432.78	22.12%

**401(a) and Single Benefits**

10,000	7,652.74	76.53%
15,000	8,782.59	58.55%
20,000	9,912.44	49.56%
25,000	11,042.29	44.17%
30,000	12,155.34	40.52%
35,000	13,268.39	37.91%
40,000	14,381.44	35.95%
45,000	15,494.49	34.43%
50,000	16,607.54	33.22%
55,000	17,720.59	32.22%
60,000	18,833.64	31.39%
65,000	19,946.69	30.69%
70,000	21,059.74	30.09%
75,000	22,172.79	29.56%
80,000	23,285.84	29.11%
85,000	24,398.89	28.70%
90,000	25,511.94	28.35%
95,000	26,624.99	28.03%
100,000	27,738.04	27.74%
105,000	28,851.09	27.48%
110,000	29,964.14	27.24%
115,000	31,077.19	27.01%
120,000	32,190.24	26.79%
125,000	33,303.29	26.58%
130,000	34,416.34	26.38%
135,000	35,529.39	26.18%
140,000	36,642.44	25.99%
145,000	37,755.49	25.80%
150,000	38,868.54	25.62%
155,000	39,981.59	25.44%
160,000	41,094.64	25.27%
165,000	42,207.69	25.10%
170,000	43,320.74	24.94%
175,000	44,433.79	24.78%
180,000	45,546.84	24.63%
185,000	46,659.89	24.48%
190,000	47,772.94	24.34%
195,000	48,885.99	24.20%
200,000	49,999.04	24.07%
205,000	51,112.09	23.94%
210,000	52,225.14	23.82%
215,000	53,338.19	23.70%
220,000	54,451.24	23.59%
225,000	55,564.29	23.48%
230,000	56,677.34	23.38%
235,000	57,790.39	23.28%
240,000	58,903.44	23.19%
245,000	60,016.49	23.10%
250,000	61,129.54	23.01%
255,000	62,242.59	22.93%
260,000	63,355.64	22.85%
265,000	64,468.69	22.77%
270,000	65,581.74	22.70%

**State and Single Benefits**

10,000	7,804.74	78.05%
15,000	9,010.59	60.07%
20,000	10,216.44	51.08%
25,000	11,422.29	45.69%
30,000	12,611.34	42.04%
35,000	13,800.39	39.43%
40,000	14,989.44	37.47%
45,000	16,178.49	35.95%
50,000	17,367.54	34.74%
55,000	18,556.59	33.74%
60,000	19,745.64	32.91%
65,000	20,934.69	32.21%
70,000	22,123.74	31.61%
75,000	23,312.79	31.08%
80,000	24,501.84	30.63%
85,000	25,690.89	30.22%
90,000	26,879.94	29.87%
95,000	28,068.99	29.55%
100,000	29,258.04	29.26%
105,000	30,447.09	29.00%
110,000	31,636.14	28.78%
115,000	32,825.19	28.59%
120,000	34,014.24	28.42%
125,000	35,203.29	28.27%
130,000	36,392.34	28.13%
135,000	37,581.39	28.00%
140,000	38,770.44	27.88%
145,000	39,959.49	27.77%
150,000	41,148.54	27.67%
155,000	42,337.59	27.58%
160,000	43,526.64	27.49%
165,000	44,715.69	27.41%
170,000	45,904.74	27.33%
175,000	47,093.79	27.26%
180,000	48,282.84	27.19%
185,000	49,471.89	27.12%
190,000	50,660.94	27.06%
195,000	51,850.00	27.00%
200,000	53,039.05	26.94%
205,000	54,228.10	26.89%
210,000	55,417.15	26.84%
215,000	56,606.20	26.79%
220,000	57,795.25	26.74%
225,000	58,984.30	26.70%
230,000	60,173.35	26.66%
235,000	61,362.40	26.62%
240,000	62,551.45	26.58%
245,000	63,740.50	26.54%
250,000	64,929.55	26.50%
255,000	66,118.60	26.47%
260,000	67,307.65	26.43%
265,000	68,496.70	26.40%
270,000	69,685.75	26.37%

275,000	49,876.39	18.14%	275,000	60,446.39	21.98%
280,000	49,969.44	17.85%	280,000	61,325.44	21.90%
285,000	50,062.49	17.57%	285,000	62,204.49	21.83%
290,000	50,155.54	17.30%	290,000	63,083.54	21.75%
295,000	50,248.59	17.03%	295,000	63,962.59	21.68%
300,000	50,341.64	16.78%	300,000	64,841.64	21.61%
305,000	50,434.69	16.54%	305,000	65,720.69	21.55%
310,000	50,527.74	16.30%	310,000	66,599.74	21.48%
315,000	50,620.79	16.07%	315,000	67,478.79	21.42%
320,000	50,713.84	15.85%	320,000	68,357.84	21.36%
325,000	50,806.89	15.63%	325,000	69,236.89	21.30%
330,000	50,899.94	15.42%	330,000	70,115.94	21.25%
335,000	50,992.99	15.22%	335,000	70,994.99	21.19%
340,000	51,086.04	15.03%	340,000	71,874.04	21.14%
345,000	51,179.09	14.83%	345,000	72,753.09	21.09%
350,000	51,272.14	14.65%	350,000	73,632.14	21.04%