

Benefit Rate by Salary FY 07-08

FICA, Retirement, Long Term Disability, Unemployment, & Workmen's Comp.

FICA MED	1.45%	No Limit
FICA OLD AGE	6.20%	Up to \$97,500 for 2007
TIAA	14.20%	Up to \$220,000
State	15.72%	Non-Contributory Plan 14.22% + 401 k 1.5%
Disability	\$8.00	Monthly
Workers Comp.	0.22%	Ave. Professional and Clerical Job Classes
Unemployment	0.38%	For Fund 5000

Health and Dental Insurance

	Medical/Dental
Single	\$405.70
Two-Party	\$695.38
Family	\$942.66

Life Insurance

Part I	\$5.75	0.23	Per Thousand up to \$25,000
Part II	\$1.25	0.05	Per Thousand up to \$25,000
Part III	\$0.26		

TIAA and Full Family Benefits

10,000	13,689.34	136.89%
15,000	14,828.49	98.86%
20,000	15,967.64	79.84%
25,000	17,106.79	68.43%
30,000	18,229.14	60.76%
35,000	19,351.49	55.29%
40,000	20,473.84	51.18%
45,000	21,596.19	47.99%
50,000	22,718.54	45.44%
55,000	23,840.89	43.35%
60,000	24,963.24	41.61%
65,000	26,085.59	40.13%
70,000	27,207.94	38.87%
75,000	28,330.29	37.77%
80,000	29,452.64	36.82%
85,000	30,574.99	35.97%
90,000	31,697.34	35.22%
95,000	32,819.69	34.55%
100,000	33,787.04	33.79%
105,000	34,599.39	32.95%
110,000	35,411.74	32.19%
115,000	36,224.09	31.50%
120,000	37,036.44	30.86%
125,000	37,848.79	30.28%
130,000	38,661.14	29.74%
135,000	39,473.49	29.24%
140,000	40,285.84	28.78%
145,000	41,098.19	28.34%
150,000	41,910.54	27.94%

State and Full Family Benefits

10,000	13,841.34	138.41%
15,000	15,056.49	100.38%
20,000	16,271.64	81.36%
25,000	17,486.79	69.95%
30,000	18,685.14	62.28%
35,000	19,883.49	56.81%
40,000	21,081.84	52.70%
45,000	22,280.19	49.51%
50,000	23,478.54	46.96%
55,000	24,676.89	44.87%
60,000	25,875.24	43.13%
65,000	27,073.59	41.65%
70,000	28,271.94	40.39%
75,000	29,470.29	39.29%
80,000	30,668.64	38.34%
85,000	31,866.99	37.49%
90,000	33,065.34	36.74%
95,000	34,263.69	36.07%
100,000	35,307.04	35.31%
105,000	36,195.39	34.47%
110,000	37,083.74	33.71%
115,000	37,972.09	33.02%
120,000	38,860.44	32.38%
125,000	39,748.79	31.80%
130,000	40,637.14	31.26%
135,000	41,525.49	30.76%
140,000	42,413.84	30.30%
145,000	43,302.19	29.86%
150,000	44,190.54	29.46%

155,000	42,722.89	27.56%
160,000	43,535.24	27.21%
165,000	44,347.59	26.88%
170,000	45,159.94	26.56%
175,000	45,972.29	26.27%
180,000	46,784.64	25.99%
185,000	47,596.99	25.73%
190,000	48,409.34	25.48%
195,000	49,221.69	25.24%
200,000	50,034.04	25.02%
205,000	50,846.39	24.80%
210,000	51,658.74	24.60%
215,000	52,471.09	24.41%
220,000	53,283.44	24.22%
225,000	53,385.79	23.73%
230,000	53,488.14	23.26%
235,000	53,590.49	22.80%
240,000	53,692.84	22.37%
245,000	53,795.19	21.96%
250,000	53,897.54	21.56%
255,000	53,999.89	21.18%
260,000	54,102.24	20.81%
265,000	54,204.59	20.45%
270,000	54,306.94	20.11%
275,000	54,409.29	19.79%
280,000	54,511.64	19.47%
285,000	54,613.99	19.16%
290,000	54,716.34	18.87%
295,000	54,818.69	18.58%
300,000	54,921.04	18.31%
305,000	55,023.39	18.04%
310,000	55,125.74	17.78%
315,000	55,228.09	17.53%
320,000	55,330.44	17.29%
325,000	55,432.79	17.06%
330,000	55,535.14	16.83%
335,000	55,637.49	16.61%
340,000	55,739.84	16.39%
345,000	55,842.19	16.19%
350,000	55,944.54	15.98%

155,000	45,078.89	29.08%
160,000	45,967.24	28.73%
165,000	46,855.59	28.40%
170,000	47,743.94	28.08%
175,000	48,632.29	27.79%
180,000	49,520.64	27.51%
185,000	50,408.99	27.25%
190,000	51,297.34	27.00%
195,000	52,185.69	26.76%
200,000	53,074.04	26.54%
205,000	53,962.39	26.32%
210,000	54,850.74	26.12%
215,000	55,739.09	25.93%
220,000	56,627.44	25.74%
225,000	57,515.79	25.56%
230,000	58,404.14	25.39%
235,000	59,292.49	25.23%
240,000	60,180.84	25.08%
245,000	61,069.19	24.93%
250,000	61,957.54	24.78%
255,000	62,845.89	24.65%
260,000	63,734.24	24.51%
265,000	64,622.59	24.39%
270,000	65,510.94	24.26%
275,000	66,399.29	24.15%
280,000	67,287.64	24.03%
285,000	68,175.99	23.92%
290,000	69,064.34	23.82%
295,000	69,952.69	23.71%
300,000	70,841.04	23.61%
305,000	71,729.39	23.52%
310,000	72,617.74	23.43%
315,000	73,506.09	23.34%
320,000	74,394.44	23.25%
325,000	75,282.79	23.16%
330,000	76,171.14	23.08%
335,000	77,059.49	23.00%
340,000	77,947.84	22.93%
345,000	78,836.19	22.85%
350,000	79,724.54	22.78%

TIAA and Two-Party Benefits

10,000	10,721.98	107.22%
15,000	11,861.13	79.07%
20,000	13,000.28	65.00%
25,000	14,139.43	56.56%
30,000	15,261.78	50.87%
35,000	16,384.13	46.81%
40,000	17,506.48	43.77%
45,000	18,628.83	41.40%
50,000	19,751.18	39.50%
55,000	20,873.53	37.95%
60,000	21,995.88	36.66%
65,000	23,118.23	35.57%
70,000	24,240.58	34.63%

State and Two-Party Benefits

10,000	10,873.98	108.74%
15,000	12,089.13	80.59%
20,000	13,304.28	66.52%
25,000	14,519.43	58.08%
30,000	15,717.78	52.39%
35,000	16,916.13	48.33%
40,000	18,114.48	45.29%
45,000	19,312.83	42.92%
50,000	20,511.18	41.02%
55,000	21,709.53	39.47%
60,000	22,907.88	38.18%
65,000	24,106.23	37.09%
70,000	25,304.58	36.15%

75,000	25,362.93	33.82%
80,000	26,485.28	33.11%
85,000	27,607.63	32.48%
90,000	28,729.98	31.92%
95,000	29,852.33	31.42%
100,000	30,819.68	30.82%
105,000	31,632.03	30.13%
110,000	32,444.38	29.49%
115,000	33,256.73	28.92%
120,000	34,069.08	28.39%
125,000	34,881.43	27.91%
130,000	35,693.78	27.46%
135,000	36,506.13	27.04%
140,000	37,318.48	26.66%
145,000	38,130.83	26.30%
150,000	38,943.18	25.96%
155,000	39,755.53	25.65%
160,000	40,567.88	25.35%
165,000	41,380.23	25.08%
170,000	42,192.58	24.82%
175,000	43,004.93	24.57%
180,000	43,817.28	24.34%
185,000	44,629.63	24.12%
190,000	45,441.98	23.92%
195,000	46,254.33	23.72%
200,000	47,066.68	23.53%
205,000	47,879.03	23.36%
210,000	48,691.38	23.19%
215,000	49,503.73	23.02%
220,000	50,316.08	22.87%
225,000	50,418.43	22.41%
230,000	50,520.78	21.97%
235,000	50,623.13	21.54%
240,000	50,725.48	21.14%
245,000	50,827.83	20.75%
250,000	50,930.18	20.37%
255,000	51,032.53	20.01%
260,000	51,134.88	19.67%
265,000	51,237.23	19.33%
270,000	51,339.58	19.01%
275,000	51,441.93	18.71%
280,000	51,544.28	18.41%
285,000	51,646.63	18.12%
290,000	51,748.98	17.84%
295,000	51,851.33	17.58%
300,000	51,953.68	17.32%
305,000	52,056.03	17.07%
310,000	52,158.38	16.83%
315,000	52,260.73	16.59%
320,000	52,363.08	16.36%
325,000	52,465.43	16.14%
330,000	52,567.78	15.93%
335,000	52,670.13	15.72%
340,000	52,772.48	15.52%
345,000	52,874.83	15.33%
350,000	52,977.18	15.14%

75,000	26,502.93	35.34%
80,000	27,701.28	34.63%
85,000	28,899.63	34.00%
90,000	30,097.98	33.44%
95,000	31,296.33	32.94%
100,000	32,339.68	32.34%
105,000	33,228.03	31.65%
110,000	34,116.38	31.01%
115,000	35,004.73	30.44%
120,000	35,893.08	29.91%
125,000	36,781.43	29.43%
130,000	37,669.78	28.98%
135,000	38,558.13	28.56%
140,000	39,446.48	28.18%
145,000	40,334.83	27.82%
150,000	41,223.18	27.48%
155,000	42,111.53	27.17%
160,000	42,999.88	26.87%
165,000	43,888.23	26.60%
170,000	44,776.58	26.34%
175,000	45,664.93	26.09%
180,000	46,553.28	25.86%
185,000	47,441.63	25.64%
190,000	48,329.98	25.44%
195,000	49,218.33	25.24%
200,000	50,106.68	25.05%
205,000	50,995.03	24.88%
210,000	51,883.38	24.71%
215,000	52,771.73	24.54%
220,000	53,660.08	24.39%
225,000	54,548.43	24.24%
230,000	55,436.78	24.10%
235,000	56,325.13	23.97%
240,000	57,213.48	23.84%
245,000	58,101.83	23.72%
250,000	58,990.18	23.60%
255,000	59,878.53	23.48%
260,000	60,766.88	23.37%
265,000	61,655.23	23.27%
270,000	62,543.58	23.16%
275,000	63,431.93	23.07%
280,000	64,320.28	22.97%
285,000	65,208.63	22.88%
290,000	66,096.98	22.79%
295,000	66,985.33	22.71%
300,000	67,873.68	22.62%
305,000	68,762.03	22.54%
310,000	69,650.38	22.47%
315,000	70,538.73	22.39%
320,000	71,427.08	22.32%
325,000	72,315.43	22.25%
330,000	73,203.78	22.18%
335,000	74,092.13	22.12%
340,000	74,980.48	22.05%
345,000	75,868.83	21.99%
350,000	76,757.18	21.93%

TIAA and Single Benefits

10,000	7,245.82	72.46%
15,000	8,384.97	55.90%
20,000	9,524.12	47.62%
25,000	10,663.27	42.65%
30,000	11,785.62	39.29%
35,000	12,907.97	36.88%
40,000	14,030.32	35.08%
45,000	15,152.67	33.67%
50,000	16,275.02	32.55%
55,000	17,397.37	31.63%
60,000	18,519.72	30.87%
65,000	19,642.07	30.22%
70,000	20,764.42	29.66%
75,000	21,886.77	29.18%
80,000	23,009.12	28.76%
85,000	24,131.47	28.39%
90,000	25,253.82	28.06%
95,000	26,376.17	27.76%
100,000	27,343.52	27.34%
105,000	28,155.87	26.82%
110,000	28,968.22	26.33%
115,000	29,780.57	25.90%
120,000	30,592.92	25.49%
125,000	31,405.27	25.12%
130,000	32,217.62	24.78%
135,000	33,029.97	24.47%
140,000	33,842.32	24.17%
145,000	34,654.67	23.90%
150,000	35,467.02	23.64%
155,000	36,279.37	23.41%
160,000	37,091.72	23.18%
165,000	37,904.07	22.97%
170,000	38,716.42	22.77%
175,000	39,528.77	22.59%
180,000	40,341.12	22.41%
185,000	41,153.47	22.25%
190,000	41,965.82	22.09%
195,000	42,778.17	21.94%
200,000	43,590.52	21.80%
205,000	44,402.87	21.66%
210,000	45,215.22	21.53%
215,000	46,027.57	21.41%
220,000	46,839.92	21.29%
225,000	46,942.27	20.86%
230,000	47,044.62	20.45%
235,000	47,146.97	20.06%
240,000	47,249.32	19.69%
245,000	47,351.67	19.33%
250,000	47,454.02	18.98%
255,000	47,556.37	18.65%
260,000	47,658.72	18.33%
265,000	47,761.07	18.02%
270,000	47,863.42	17.73%
275,000	47,965.77	17.44%

State and Single Benefits

10,000	7,397.82	73.98%
15,000	8,612.97	57.42%
20,000	9,828.12	49.14%
25,000	11,043.27	44.17%
30,000	12,241.62	40.81%
35,000	13,439.97	38.40%
40,000	14,638.32	36.60%
45,000	15,836.67	35.19%
50,000	17,035.02	34.07%
55,000	18,233.37	33.15%
60,000	19,431.72	32.39%
65,000	20,630.07	31.74%
70,000	21,828.42	31.18%
75,000	23,026.77	30.70%
80,000	24,225.12	30.28%
85,000	25,423.47	29.91%
90,000	26,621.82	29.58%
95,000	27,820.17	29.28%
100,000	28,863.52	28.86%
105,000	29,751.87	28.34%
110,000	30,640.22	27.85%
115,000	31,528.57	27.42%
120,000	32,416.92	27.01%
125,000	33,305.27	26.64%
130,000	34,193.62	26.30%
135,000	35,081.97	25.99%
140,000	35,970.32	25.69%
145,000	36,858.67	25.42%
150,000	37,747.02	25.16%
155,000	38,635.37	24.93%
160,000	39,523.72	24.70%
165,000	40,412.07	24.49%
170,000	41,300.42	24.29%
175,000	42,188.77	24.11%
180,000	43,077.12	23.93%
185,000	43,965.47	23.77%
190,000	44,853.82	23.61%
195,000	45,742.17	23.46%
200,000	46,630.52	23.32%
205,000	47,518.87	23.18%
210,000	48,407.22	23.05%
215,000	49,295.57	22.93%
220,000	50,183.92	22.81%
225,000	51,072.27	22.70%
230,000	51,960.62	22.59%
235,000	52,848.97	22.49%
240,000	53,737.32	22.39%
245,000	54,625.67	22.30%
250,000	55,514.02	22.21%
255,000	56,402.37	22.12%
260,000	57,290.72	22.03%
265,000	58,179.07	21.95%
270,000	59,067.42	21.88%
275,000	59,955.77	21.80%

280,000	48,068.12	17.17%
285,000	48,170.47	16.90%
290,000	48,272.82	16.65%
295,000	48,375.17	16.40%
300,000	48,477.52	16.16%
305,000	48,579.87	15.93%
310,000	48,682.22	15.70%
315,000	48,784.57	15.49%
320,000	48,886.92	15.28%
325,000	48,989.27	15.07%
330,000	49,091.62	14.88%
335,000	49,193.97	14.68%
340,000	49,296.32	14.50%
345,000	49,398.67	14.32%
350,000	49,501.02	14.14%

280,000	60,844.12	21.73%
285,000	61,732.47	21.66%
290,000	62,620.82	21.59%
295,000	63,509.17	21.53%
300,000	64,397.52	21.47%
305,000	65,285.87	21.41%
310,000	66,174.22	21.35%
315,000	67,062.57	21.29%
320,000	67,950.92	21.23%
325,000	68,839.27	21.18%
330,000	69,727.62	21.13%
335,000	70,615.97	21.08%
340,000	71,504.32	21.03%
345,000	72,392.67	20.98%
350,000	73,281.02	20.94%