## How to determine which system to pay an individual in:

Begin by asking the individual if they receive payment through the University of Utah HR/Payroll office.

- 1. If the answer is yes then this person must be paid through HR/Payroll
  - A. Ask them if they are an Hourly employee or Salaried employee
    - Hourly Employees are paid through a Time Sheet. Here is a link to the electronic <u>Time Sheet</u>
      - Use the Earnings Code **OTH**
      - \* Contact a payroll reporter to find the necessary information for filling in the HR related fields.
    - Salaried Employees are paid through an Additional Compensation form. Here is a link to the <u>Add</u> <u>Comp Form</u>
  - Note that signatures will be required for either the Time Sheet or the Additional Compensation form. The University of Utah has a single sign on account available through DocuSign that can be used for obtaining signatures for these forms. Here is a link to <u>DocuSign</u>
    - Sign in with your U of U email address
    - Instead of entering a password, click on Use Company Login

USE COMPANY LOGIN

Need Help?

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- $\diamond$  ~ This will use your single sign on to get you into DocuSign
- At this point you should have all of the appropriate "paperwork" ready to go.
  Make sure to work with your payroll reporter/HR representative to get the documentation to HR/ Payroll for the payment to occur.
- 2. If the answer is no then this person must be paid via AP
  - B. Will a PO be required?
    - A PO is required for any amount greater than \$10,000.00. Contact the Purchasing department if you would like a buyer to assist you with this. Here is a link for help with the <u>Purchase Request</u>
      Form or <u>One UShop</u> for more in-depth assistance.
    - A PO is NOT required for any amount less than \$10,000.00. This may be processed through EPR (Electronic Payment Request system) or if a PO is required for internal purposes through UShop.
  - Note that the <u>I/C Checklist</u>, <u>Guest Lecturer Form</u>, Contractor Services Agreement, and/or other documentation will be required for EPR and UShop. Here is a link to the <u>forms</u> found on the AP website
  - \*\*\*NOTE: Faculty and staff cannot pay an individual and receive a reimbursement.
- 3. Additional Helps:
  - Link to EPR
  - Link to <u>UShop</u>
  - One UShop help guide
  - Note that you can always contact the UShop team on Teams through this link or from the UShop homepage

**Reach UShop on Teams**