What Every Principal Investigator & Business Officer Needs to Know About PAM
PAM Goals

• Provide high quality support to researchers
  – Process automation, new tools and applications

• Facilitate and enable the growth of research
  – Free up faculty time for more grant development, research, and teaching

• Evoke a culture of compliance
  – Enhanced transaction detail and auditability

• Establish a means for accurate decision-making
  – Provide more timely and accurate data
  – Better reporting for planning, analysis, and decision-making
Provide High Quality Support to Researchers

- This is the #1 Goal of the PAM initiative.

- A tremendous amount of work has been done in the last 24 months, but this is an ongoing effort and commitment.

- Other areas and business processes are being reviewed and enhancements will be coming in the future.
Key Stakeholders

- OSP – Office of Sponsored Projects
- GCA – Grants and Contracts Accounting
- MAA – Management Accounting & Analysis
- FIS – Financial Solutions
- FBS – Financial & Business Services
- HURON – Huron Consultants
- UIT – University Information Technology
- ACS – Administrative Computing Services
- HR – Human Resources/Payroll
- CUST – PI’s, Account Executives, Business Officers, etc.
Terminology

• **Principal Investigator (PI)**
  – A person generally holding an appointment as either a regular or research faculty member.
  – Assumes the primary leadership role on a project.

• **Account Executive (AE)**
  – Usually is the PI on the sponsored project or
  – Can be someone assigned by the PI to monitor the project accounting

• **Liaison**
  – Not the individual (Account Executive/Principal Investigator) with the control and ultimate responsibility for the financial transactions of an Activity or Project
  – Individual who is generally involved in the day-to-day operations of an Activity or Project and can answer questions related to the Activity or Project for which he/she is the liaison.
Terminology

• **Award** (Sponsored Project, Grant, Contract)
  - Funding sponsored by an entity other than the PI or department receiving the award (examples: government agency, company, foundation or university).

• **Project**
  - After an award is received a project is created to manage the financial and reporting aspects of the award. More than one project can be created for a single award.
Grants Modules Implementation

• Grants Modules
  – A set of software modules for managing the financial and reporting aspects of the university’s grants and contracts within the PeopleSoft Accounting Platform.
  – Implemented to achieve pre/post award data integration, to enhance billing information, and to enhance post award accounts receivables and deferred revenue.
Key Upcoming Dates for the PeopleSoft Grants Implementation Go-Live

- December 1-7, 2012 - All financial transactions must use a November Accounting Date
- December 8, 2012 - November Accounting Month closed, and conversion process begins
- December 10-17, 2012 – Conversion underway and PeopleSoft Financials unavailable.
- December 18, 2012 – PeopleSoft Financials available with new Grants Suite functionality for award and project management, billing, and accounts receivable
Key Information for the PeopleSoft Grants Implementation Go-Live

- Most financial resources (including the following specifics) will be **DOWN** during this time (December 10-17):
  - Management Reports
  - eProposal and Research Portal
  - NO check production for Accounts Payable or Travel
  - Departmental Deposits
  - e-Journal Entry
  - Purchasing Card Reallocation
  - Sales Tax Reporting
  - Web Journal Processing
  - All other applications in the FBS pagelet

- A website has been created explaining the timelines, deadlines and expected changes with this implementation: [http://fbs.admin.utah.edu/home/financial-changes-coming/](http://fbs.admin.utah.edu/home/financial-changes-coming/)
Grant Life Cycle

Start here: Proposal Development
- Locate Funding & Write Proposal

Additional Funding

Pre Award

Institutional Clearances

Proposal Submission & Sponsor Review

Funded: Awards Terms & Conditions

Not Funded: Reviewers’ Comments & Resubmit

The Award “Life Cycle”

Sponsor Reports & Close-out

Tracking and Accounting

Post Award

Spend Money and Purchasing

Establish Project Account(s) & PI Briefing
Grant Life Cycle

- Start here: Proposal Development
- Locate Funding & Write Proposal

Stages:
- eProposal
- Pre Award
- Cayuse
- OSP
- PS Award Modifications
- PS Close-out
- Management Reports
- GCA
- PS Billing/AR
- PS Pre-award
- PS Projects/Contracts
- PS Award
- Modifications
- Post Award
- Spend Money and Purchasing
- Establish Project Account(s) & PI Briefing
- Funded: Awards Terms & Conditions
- Not Funded: Reviewers’ Comments & Resubmit
- Proposal Submission & Sponsor Review
- Institutional Clearances
- Additional Funding
- Sponsor Reports & Close-out
- Tracking and Accounting
- The Award “Life Cycle”
### OSP Websites

**My Page**
- Employee

**Enterprise Menu**
- PeopleSoft
- PeopleBooks
- My Content
- Portal Administration
- Worklist
- Reporting Tools
- My Personalizations

**Research Administration**
- eProposal
- Cayuse424
- Research Portal
- Limited Submission Applications
- Web Detail Reports
- Research Administration Training Series
- SciVal Funding

**Messages**
- PeopleSoft System Messages

**How to return to CIS from a PeopleSoft application**
Anyone who enters HE, FS, or any other database can easily return by clicking the CIS Home link.
Research Portal

Welcome to Research Portal!

My Research Portal

- A Proposal by ID
- My Proposals
- All Proposals

Opportunities Catalog

Choose one of the following categories:
- Submitted to Sponsor
- Performance Period
- Fiscal Reporting Period
- All dates

From: [ ] to: [ ]

Query
Budget Set up

- OSP will set up an award budget *without* Department approval:
  - *Within one week of the Conflict of Interest (COI) review being finalized if…
    - *The award amount is within 10% of the proposal budget*
      - or…
    - *The award provides the budget categories*
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Grants & Contracts Organization Chart

- **Ken Erickson**
  - Assoc. Director

- **Gary Gledhill**
  - Manager

- **Ali Hasnain**
  - Spec. Projects Accountant

- **Sally Peterson**
  - Asst. Manager

**Award Setup**
- **Susan Dudley**
  - Grants Officer
- **Pam Webb**
  - Accountant
- **Georgette Kimberly**
  - Grants Officer
- **Wendy Speers**
  - Accounting Specialist
- **Cori Kennedy**
  - Accounting Specialist

**Service Teams (Award Management, Billing, Reporting, Closeout)**
- **Mark Patterson**
  - Grants Officer
- **Taralyn Poulson**
  - Accounting Specialist
- **Jules Berkey**
  - Accounting Specialist

- **Joni Winger**
  - Grants Officer
- **Julles Berkey**
  - Accounting Specialist
- **Kim Lee**
  - Accounting Specialist

**Cash Mgmt/AR, Clerical Duties**
- **Alayne Merritt**
  - Grants Officer
- **Cindy De Dios**
  - Accounting Clerk
- **Samantha Adams**
  - Accounting Clerk
Changes to Management Reports
Reporting Using Budget Categories

• Logical groups of account ranges that allow user to:
  – Monitor spending (e.g. budget)
  – Report at a higher “summary” level
  – Ensure compliance (e.g. make sure you are spending in line with any restrictions)
• Each Budget category has a budget account (XXXXB)
• All expense accounts map to exactly one budget category
• Budget accounts and expense accounts are mutually exclusive
• There can be many expense accounts for each budget category
• Budget accounts is the lowest level one can budget
• No longer can budget at the expense account level
• General Ledger summary reporting will change
• The specific values must be defined and committed to.
# Budget Categories

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To view the expense accounts in a specific budget category, go to our web page at [http://fbs.admin.utah.edu/gca/gca-forms/budget-categories/](http://fbs.admin.utah.edu/gca/gca-forms/budget-categories/)
U are an Account Executive!

Three Easy E’s
Accepting Three Easy E’s

- **Expected**
  - Manage & Review (3 A’s)
    - Appropriate
    - Allowed (compliance)
    - Accountable to the giver (report)

- **Evidence**

- **Empowered**
  - People
    - Business Officer
    - Cognizant Accountant
  - Tools
    - Management Reports
    - Evidence of Review (EOR)
Management Reports

- Criteria Page
- Revenue & Expense Budget Category
  - Hide/Show Detail
  - F&A Base
  - Type of Project
  - Over Committed/Spent
  - Project Status
Management Report – Project Type

- Cost Reimbursable
- Fixed Price
- Cost Share (Fund 5999)
Evidence of Review (EOR)

- Where to find it
- Based on Account Executive
- One-line summary for each Project/Activity
- Links to Management Reports
- Electronically Review
- Create PDF Bundle
Evidence of Review – Project Status

- Prior to Open
- Open
- Hold
- Ended
- Closed
- Final
Management Reports/Evidence of Review

More on Management Reports

http://fbs.admin.utah.edu/ga/resources/emr/
# Tracking Accounts Receivable

## On Balance Sheet Report

<table>
<thead>
<tr>
<th>Account</th>
<th>Description</th>
<th>November</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Beginning Balance</td>
</tr>
<tr>
<td>10500</td>
<td>CLAIM ON CASH</td>
<td>-1,942.65</td>
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<tr>
<td>16300</td>
<td>BILLED ACCOUNTS RECEIVABLE</td>
<td>-8,657.23</td>
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<tr>
<td>16301</td>
<td>UNBILLED ACCOUNTS RECEIVABLE</td>
<td>-11,890.36</td>
</tr>
<tr>
<td></td>
<td>*TOTAL ASSETS</td>
<td>-22,490.24</td>
</tr>
<tr>
<td>20099</td>
<td>AP VOUCHERS PAYABLE</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>*TOTAL LIABILITIES</td>
<td>0.00</td>
</tr>
<tr>
<td>30000</td>
<td>FUND BALANCE</td>
<td>22,490.24</td>
</tr>
<tr>
<td></td>
<td>*TOTAL FUND BALANCE</td>
<td>22,490.24</td>
</tr>
</tbody>
</table>
Tracking Revenue
On Summary of Expenses Report

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<thead>
<tr>
<th>Account</th>
<th>Description</th>
<th>Budget</th>
<th>Month Rev/Exp</th>
<th>FYTD Rev/Exp</th>
<th>PTD Rev/Exp</th>
<th>Encumbered</th>
<th>Budget Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>40100</td>
<td>CONTRACTS AND GRANTS - FEDERAL</td>
<td>0.00</td>
<td>0.00</td>
<td>473,087.88</td>
<td>3,281,320.16</td>
<td>0.00</td>
<td>3,281,320.16</td>
</tr>
<tr>
<td>*Total Revenue</td>
<td></td>
<td>0.00</td>
<td>0.00</td>
<td>473,087.88</td>
<td>3,281,320.16</td>
<td>0.00</td>
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Revenue Account – All funds received from the sponsor, plus billed and unbilled accountant receivable

All projects will now have a Revenue Account including federal letter of credit grants
Deferred revenue are funds that are prepaid by the sponsor at some point during the project.

To calculate actual funds received from a sponsor, subtract the Billed and Unbilled Account Receivable from the Revenue Account, and add any Deferred Revenue.
Project Status Changes

• Old status designations: Active & Inactive

• New status designations:
  – Prior to Open  Project prior to start date
  – Open  Project chartfield is active
  – Hold  No spending on project (very limited use)
  – Ended  Limited spending, automatic on end date
  – Closed  Cuts off spending as of closed date
  – Final  Project closed, chartfield inactive
New Chartfield Fund

For all Cost Share Projects the new Fund Code will be 5999

Example:

01-00246-5000-59300000 Regular Project
01-00246-5999-59300001 Cost Share Project

This fund change will also be implemented on “old” and existing cost share projects
Subrecipients

- Subrecipients will be budgeted by category
  - 6280B Subawards Under $25,000
  - 6290B Subawards Over $25,000

- Individual subrecipients can be identified by custom account descriptions on subrecipients expense accounts and encumbrances.
Daily Posting of F&A

- F&A will be posted on a daily basis. This will mean:
  - F&A on Summary Section of the Management Reports will always be up to date
Billing

• Billings/Invoices are created within the PS grants modules systems.

• Invoices **should NOT** be created separately (outside the PS system) by departments and **should NOT** be sent to sponsors.
Billing Exceptions

• Departments can create invoices for private clinical trials (503XXXXX)

• EGI can create invoices for certain fixed price corporate sponsored agreements
Deposits

• All deposits to sponsored projects will be made by GCA except for the following:
  – Private Clinical Trials (503XXXXXX projects)
  – Petty cash account deposits to account 10100

• Any sponsored project funds received directly by departments should be forwarded to GCA
Payroll Encumbrance

- Payroll Encumbrance process to recognize encumbrance changes
- Posting these encumbrances daily rather than semi-monthly
- Allow encumbrances to extend beyond the fiscal year for projects.
Shadow Systems

- If you are still using a shadow system and download data from PS, then the downloads should still work as in the past.
Self Service Liaison

Allows departments to maintain Chartfield Liaison attributes using self-service WEB app.

- Went Live 08/12/2011
- This application is used to keep Liaison information up-to-date so notifications can be sent to department liaisons along with the notifications sent to PI’s/Account Executives for the life of an award.
E-mail Notifications – PI, AE & Liaison
Initial Setup

- Preliminary Award Setup by OSP
  - Preliminary Award has been setup with detailed information

- Receipt of Award by OSP
  - Award has been received with detailed information & Notice of Award
  - Request for Budget, Certifications & COI Information

- Award Setup by OSP
  - Award has been processed by OSP and sent to GCA to “generate” (PS term) the Award

All notification will go to the emails associated with your UNID, *not* the email supplied in eProposal.
E-mail Notifications PI, AE & Liaison
“Generate Award”

- Award has been “generated” by GCA. Notice will include:
  - Sponsor
  - Project Number (or numbers)
  - Project Title (short title)
  - Award Number (Sponsor number)
  - Start & End Dates (Award Dates)
  - Principal Investigator and/or Account Executive

There will no longer be Bucksheets mailed to the PI’s. To find the information found on the Bucksheet, use the Chartfield Lookup under the Resources & Information section of CIS.
E-mail Notifications PI, AE & Liaison
Maintain and Close Award

• Award Modifications
  – From OSP when an award modification comes in from the sponsor and is then forwarded to GCA
  – From GCA when the modification has been generated and updated information will be reported on Management Reports

• 90 days before end date of award and directs PI to review:
  – The 90 day checklist
    • Future expenditures – what is anticipated?
    • New funding or no-cost extension – apply for or paperwork to prepare?
    • Review the Management Reports for errors
    • Review the encumbrance summary reports for correctness
    • Any overspent restricted budget categories?
Closing Over-Expended Projects

- GCA will prepare and distribute the “90 day notice” (this project is ending) letter to principal investigators and to the project liaison.

- GCA will review the project after the project end date, with the following considerations:
  - When is the deadline for the final billing or financial report?
  - Have all expenses been gathered and entered in the general ledger?
  - Is the project over-expended?

- If the project includes over-expenditures, a notification will be sent to the principal investigator and the project liaison, stating:
  - The total over-expenditures;
  - Information about final invoicing and final financial report requirements
  - A reminder to provide a preferred chartfield string to use for the transfer of those transactions/amounts.
  - The notice will state that **there is a three week response deadline**.
Closing Over-Expended Projects

- If the preferred chartfield has not been received after two weeks, then a “final notice” will be sent to the principal investigator, project liaison, department chair, and the dean’s office.

- This “final notice” will state that GCA requires the PI designated transfer activity by the end of that specific week; if it is NOT supplied, then the over-expenditure will be moved to a department/institute default chartfield.
Default Chartfield

• Each department/institute must provide GCA with their specific default chartfield and a contact person.

• This chartfield is an unrestricted ACTIVITY, NOT a project.

• If the requested preferred “PI designated” transfer activity from the departments is not received by GCA within the three-week deadline; then the funds will be transferred to the “department/institute default chartfield”.

• A notification will be sent to the principal investigator, project liaison, department chair, and the dean’s office stating the dollar amount ($XX,XXX) of the over expenditures (for principal investigator, project, department and sponsor) that were transferred to the default chartfield string provided by the department/institute. The journal ID will also be included (if known), as will the date of the transfer.

• This way the final financial reports will be processed (as mandated by the sponsor).
Timeliness of Expenses

- With the implementation of the new PeopleSoft modules it will be very important to process expenditures on a timely basis.

- The university will no longer be able to bill for expenditures that are not actually posted to the PeopleSoft system and are not yet recorded in the general ledger.

- It will be impossible to add expenses that are “in-transit” to the billing (e.g. payroll reallocations, cost transfers, unpaid subawards etc.).

- When a final invoice has to be prepared to meet a sponsor due date and expenditures have **NOT** been posted to the award, the university will be **UNABLE** to include those expenditures in the final invoice (a loss in collections on an award).

- These expenses might have to be covered by the individual PI and/or the department.
Our Support of Departments

- We want to enable and support departments/PI’s in their efforts to post expenses on time
- New process to speed up the posting of payroll reallocations
  - Payroll reallocations are the number one risk today in terms of volume and dollar value of transactions posted late.
Managing Effort Distributions

• Record planned payroll distribution based on anticipated effort on a sponsored award.
  – Prepare an accurate and timely ePAF for new employees
  – Use the Employee Distribution web application to modify effort distribution for existing employees.

• Payroll distributions can now extend beyond the fiscal year for projects.

• Employee payroll distributions should be set up accurately and in conjunction with the approved and awarded budget.

• Individuals can monitor planned and posted payroll distributions by reviewing the Effort Distribution Report (EDR) after each pay period. This is a new report covered later in the presentation.
Changing Effort Distributions

- Any ongoing, significant changes between actual effort and the effort recorded in the payroll system for exempt employees, should be corrected as soon as possible as follows:
  - For planned (future) payroll effort distributions, make adjustments using the Employee Distribution web application.
  - For payroll posted in the current quarter, submit corrections using the EDR.
  - For errors identified on the quarterly PAR, make the changes on the PAR itself, which are then certified for correctness.
  - For errors identified after effort has been certified on the PAR, a cost transfer is required.

Note: For hourly employees who have certified their time using the Kronos Time & Attendance System, the mechanism for moving salary on or off of projects is a cost transfer. See the cost transfer policy and procedure for additional guidance.
Effort Distribution Report (EDR)

• What is it? A new CIS web application that will be rolled out late January, in time for FY13 Q3 in-quarter reallocations.

– EDR serves 3 functions
  • Report for monitoring Effort Distributions *during* the Quarter
  • Form for submitting corrections (payroll reallocations)
  • Template for *estimating* the corresponding GL adjustments

– Does not replace the PAR, which is still the mechanism for…
  • Certifying effort
  • Submitting end-of-quarter adjustments
Effort Distribution Report (EDR) Benefits

- Better Access
  - Effort distribution accessible online, anytime
  - Access to one fund source = access to whole picture
  - Funded employee, PI and administrators will have access
  - As easy as the PAR
  - Looks like the PAR
  - Corrected like the PAR

- Calculates for you!
  - Related Benefits
  - *Estimated* GL Adjustment

- Easier than the PAR! Online submission.
  - Time to recall – recycle before it’s processed

- More information
  - Audit trail/tracking
  - The bigger picture all in one place

- Faster processing
  - No mail delivery delay
  - Simplifies processing in Central Admin, too.
  - Published deadline commitment for in-quarter submissions
**Effort Based Earnings Distribution:**

Payments, including adjustments processed to date for the 2nd Quarter of FY2013, were distributed to the following accounts. Any adjustment to the effort distribution will generate a corresponding adjustment to the related benefits.

### Organized Sponsored Agreements:

<table>
<thead>
<tr>
<th>BU</th>
<th>Org</th>
<th>Act/Proj</th>
<th>Account</th>
<th>A/U</th>
<th>Job</th>
<th>Title</th>
<th>ROD</th>
<th>Proj Begin-End Dates</th>
<th>Activity/Project/Org Description</th>
<th>Account Executive</th>
<th>Effort Earnings</th>
<th>% of Total</th>
<th>Corrected Percent</th>
<th>Corrected Amount</th>
<th>Related Benefits</th>
<th>Corrected Amount</th>
<th>Estimated Net Adjustment</th>
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<tr>
<td>01</td>
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<td>33%</td>
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<td>EMERGE</td>
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<td>200.00</td>
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### Other Institutional Activities:

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<th>Activity/Project/Org Description</th>
<th>Account Executive</th>
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<th>% of Total</th>
<th>Corrected Percent</th>
<th>Corrected Amount</th>
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<td>0147</td>
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<td>0</td>
<td>08/01/2009 - 12/31/2015</td>
<td>GASTROENTEROLOGY</td>
<td>CREWELLBRANNON LOYD</td>
<td>200.00</td>
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<td>50.00</td>
<td>50.00</td>
<td>50.00</td>
<td>-32.00</td>
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</table>

**Total Effort-Based Earnings:** 860.00 100%

**Total Related Benefits:** 185.00

---

**Explanation:** Demo - How to submit a reallocation using the Effort Distribution Report (EDR).

**Prepared by:** 00342646 - Rebecca Baggett
**Preparer Email:** rebecca.baggett@utah.edu
**Preparer Phone:** (801) 551-5780

**Requested By:**

**Last Action:** CREATE
**Last Updated By:** 00342646 - Rebecca Baggett
**Last Updated:** 11/30/2012 06:42 PM
**Pay Period Processed:** -

---

Save  Submit  Printer-Friendly PDF  Cancel  New Search
## Effort-Based Earnings Distribution:

Payments, including adjustments processed to date for the 2nd Quarter of FY2012, were distributed to the following accounts. Any adjustment to the effort distribution will generate a corresponding adjustment to the related benefits.

### Organized Sponsored Agreements:

<table>
<thead>
<tr>
<th>BU</th>
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<th>Account</th>
<th>ALU</th>
<th>Job</th>
<th>Title</th>
<th>R=2</th>
<th>Proj Begin-End Dates</th>
<th>Activity/Project/Org Description</th>
<th>Account Executive</th>
<th>Effort Earnings</th>
<th>% of Total</th>
<th>Corrected Percent</th>
<th>Corrected Amount</th>
<th>Related Benefits</th>
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### Other Institutional Activities:

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<th>Activity/Project/Org Description</th>
<th>Account Executive</th>
<th>Effort Earnings</th>
<th>% of Total</th>
<th>Corrected Percent</th>
<th>Corrected Amount</th>
<th>Related Benefits</th>
<th>Corrected Amount</th>
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### New Chartfields:

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<th>Title</th>
<th>R=2</th>
<th>Proj Begin-End Dates</th>
<th>Activity/Project/Org Description</th>
<th>Account Executive</th>
<th>Effort Earnings</th>
<th>% of Total</th>
<th>Corrected Percent</th>
<th>Corrected Amount</th>
<th>Related Benefits</th>
<th>Corrected Amount</th>
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### Total Effort-Based Earnings: 600.00 100% Total Related Benefits: 100.00
### ADDITIONAL INFORMATION

**Other Earnings (that are not certified to):**

<table>
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<tr>
<th>BU Org</th>
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<th>Job</th>
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<th>Amount</th>
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<td>MILLER, CHRISTINE</td>
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<td>63.00</td>
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</table>

**Total Earnings:** 600.00 **Total Benefits:** 159.00

---

### Planned Employee Distributions:

- **Chartfield:** 01-00229-00000070-50800-1  
  - **Job:** 0147 Nurse Practitioner  
  - **Red:** 0  
  - **Dist Begin-End Dates:** 08/01/2012 - 08/30/2013  
  - **Activity/Project Description:** GASTROENTEROLOGY  
  - **Account Executive:** CRESWELL, BRANDON LOYD  
  - **Dist %:** 90%

- **Chartfield:** 01-00229-50301705-50800-1  
  - **Job:** 0147 Nurse Practitioner  
  - **Red:** 0  
  - **Dist Begin-End Dates:** 07/01/2012 - 06/30/2013  
  - **Activity/Project Description:** A8121014: FITNESS  
  - **Account Executive:** BOX, TERRY DEAN  
  - **Dist %:** 0%

- **Chartfield:** 01-00229-50301803-50800-1  
  - **Job:** 0147 Nurse Practitioner  
  - **Red:** 0  
  - **Dist Begin-End Dates:** 07/01/2012 - 06/30/2013  
  - **Activity/Project Description:** EMERGE  
  - **Account Executive:** BOX, TERRY DEAN  
  - **Dist %:** 0%

---

### Payroll Encumbrances:

- **Chartfield:** 01-00228-00000070-50800-1  
  - **Job:** 0147 Nurse Practitioner  
  - **Red:** 0  
  - **Calc Begin-End Dates:** 10/16/2012 - 06/30/2013  
  - **Activity/Project Description:** GASTROENTEROLOGY  
  - **Account Executive:** CRESWELL, BRANDON LOYD  
  - **Salary:** 1,000.00  
  - **Benefits:** 300.00

- **Chartfield:** 01-00228-50301705-50800-1  
  - **Job:** 0147 Nurse Practitioner  
  - **Red:** 0  
  - **Calc Begin-End Dates:** 10/16/2012 - 06/30/2013  
  - **Activity/Project Description:** A8121014: FITNESS  
  - **Account Executive:** BOX, TERRY DEAN  
  - **Salary:** 1,000.00  
  - **Benefits:** 300.00

- **Chartfield:** 01-00228-50301803-50800-1  
  - **Job:** 0147 Nurse Practitioner  
  - **Red:** 0  
  - **Calc Begin-End Dates:** 10/16/2012 - 06/30/2013  
  - **Activity/Project Description:** EMERGE  
  - **Account Executive:** BOX, TERRY DEAN  
  - **Salary:** 1,000.00  
  - **Benefits:** 300.00
For More Information

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• PAM Blog -
  http://fbs.admin.utah.edu/pam/blog/